



125
Years
1893-2018



Children's Aid Society
La Société d'aide à l'enfance
LONDON & MIDDLESEX

Safe Children, Bright Futures

Shaping a Strong Community Together

The Children's Aid Society of London and Middlesex (CASLM) is pleased to highlight a year of accomplishments and our ongoing work. Being entrusted to provide child protection services for the community's most vulnerable members is an enormous responsibility. Our Board of Directors and staff fulfill this mandate with a collective aim of providing services that are responsive, client-centered and community based. Many families face poverty and challenges related to mental health, substance use and partner violence, which requires a community response. This is only possible through our collaboration and strong partnership with many organizations.

We strive to engage with families in the least intrusive manner by acknowledging the strengths and resiliency of our clients and working with them to help build safety and support within their defined community. When children and youth are unable to remain in their home, every effort is made to find a family based care setting while working toward the goal of permanence – an enduring family relationship that is safe and meant to last a lifetime.

On January 1st 2018, Ontario increased the age of protection to include all children under the age of 18 years. Now, 16 and 17-year-olds are eligible for the full range of child protection services, providing an opportunity for the support they need and better outcomes as they transition to adulthood. Alongside this legislative change, we modified our service delivery model to establish a Youth Response Unit. This initiative is our commitment to strengthening protection services and engagement with youth by offering support in preparation for their future and for more permanent relationships.

This past year, we continued our journey toward being a more equitable children's aid society. We recognize the inherent power imbalance of our work and are dedicated to eliminating disparity and providing culturally responsive services. We are steadfast in our commitment to reconciliation with local Indigenous communities.

This past fall, we participated in "A Moment on the Path" at Geneva Park and Rama First Nation to acknowledge and apologize for the harmful role child welfare played historically, and continues to play, in the lives of Indigenous children, families and communities. The ongoing implementation of the One Vision One Voice project is guiding us to serve Black Canadians better.

Throughout 2018, the Society will recognize 125 years of service to children, youth and families in our community. The safety and well-being of children and youth has always been, and will continue to be, everyone's responsibility. We are grateful for the relationships cultivated with like-minded organizations in response to this need. The CASLM offers many opportunities to get involved, including fostering and adopting, volunteering, donating and working for us.

The coming year holds promise of positive change with further implementation of the Child, Youth and Family Services Act, a new funding model, continued emphasis on accountability and implementation of the Child Protection Information Network. A focus on our strategic priorities while building upon our legacy enables us to carry out our vision – Safe Children, Bright Futures. We thank our staff, care providers, volunteers, donors and partners as we shape a strong community together and ensure the safety and well-being of every child, youth and family.



Dr. Laura Lyons
Board President

Chris Steven
Executive Director



Service Highlights



Circle of Security

Truth & Reconciliation

Youth Response Unit

Family Based Care

*One Vision
One Voice*

*Evidence
Informed Practice*

Kinship

Cultural Continuity

Family Enrichment

*Knowledge
Networks*

* As at March 31, 2018

Financial Report

INCOME

	2017-2018	2016-2017
Province of Ontario	\$59,370,930	\$59,284,713
Income and expenditure recovery	\$2,743,691	\$2,937,077
Total income	\$62,114,621	\$62,221,790

DISBURSEMENTS

Salaries and benefits	\$32,242,093	\$31,000,839
Childrens' boarding costs	\$18,590,989	\$19,395,508
Client support services	\$6,461,015	\$5,054,003
Administration	\$4,369,968	\$4,103,242
Total disbursements	\$61,664,065	\$60,553,592
Surplus	\$450,556	\$1,668,198

This is a summary of details in the 2017-2018 audited financial statements prepared under Public Sector Accounting Standards (PSAS) and audited by Deloitte LLP.

	2017-2018	2016-2017
Revenue	\$61,806,349	\$64,397,772
Expenditures	\$60,842,103	\$61,125,656
Surplus	\$964,246	\$3,272,116

This chart is the income and expenditures prepared under modified accrual accounting required by the Ministry of Children and Youth Services.



Board of Directors

Dr. Laura Lyons, Chair

Andrea Brown, Vice Chair

Purveen Skinner, Vice Chair

Bill Penny, Treasurer

Chris Sinal, Secretary

Lisa Harrison, Member at Large

Ashley Conyngham

Paul Digby

Mike Elkassem

Kara James

Clive Jenkins

Mitch McGrath

Camille Ross



The CASLM recognizes the rich cultural diversity within our community and is committed to the proactive recruitment of Board members who reflect this diversity. We have designated one Board seat for each of the First Nations located within the geographic jurisdiction of London and Middlesex County.

Contact us for information on our services for children, youth and families as well as ways to get involved through fostering, adopting, volunteering and donating.

Children's Aid Society of London & Middlesex
1680 Oxford Street East, P.O. Box 7010, London, Ontario
519-455-9000 • info@caslondon.on.ca

For a digital version of this report, visit caslondon.on.ca

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